



REECIA'S

— SALON AND SPA —

AVEDA.

**Employment Application**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Cell: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Previous Address (if less than 3 years): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Cosmetology School name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State : \_\_\_\_\_ From/To: \_\_\_\_\_

Did you pass the state board the first time?      Yes      No

Date Passed: \_\_\_\_\_

Cosmetology License #: \_\_\_\_\_ State Issued: \_\_\_\_\_

Date License Issued: \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country due to  
immigration status?      Yes      No

Position Sought: \_\_\_\_\_

Which Specialty do you prefer & why?

Colour/Cut

Make-up

Skin Care

Guest Relations

Name of Current Employer: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ Zip: \_\_\_\_\_ From/To: \_\_\_\_\_

Position: \_\_\_\_\_

Name of Direct Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

May we contact your Employer?      Yes      No

Amount you currently charge for a Haircut: \_\_\_\_\_ Colour: \_\_\_\_\_

Which other services do you perform? \_\_\_\_\_

Average client count per week: \_\_\_\_\_

Average product sales per week: \_\_\_\_\_

Did you apprentice?      Yes      No      How long? \_\_\_\_\_

Where did you apprentice? \_\_\_\_\_

Explain briefly type of training received:

Have you taken any advanced training courses?                      Yes                      No

List names, dates and type of training received:

Why did you choose this profession?

Are you or have you ever been an educator ?                      Yes                      No

Explain position: \_\_\_\_\_

What one sentence describes you the best?

Strives for organizational oneness/likes when others are involved in brainstorming and decision making. Wants to make sure everyone is happy.

Loves principles and procedures/tackles problems with logic and rational. Well organized.

Thrives on plans and timelines/works to develop productivity. Task oriented and likes to move quickly.

Thrives on many projects at once/out of the box thinker. Works to be recognized as a “front runner” in your industry.

What 3 things matter most to you at work?

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

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What are the 3 most important things to a guest?

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

What are your top 3 strengths?

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

What are your top 3 challenges?

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

What hours/days are you available to work? \_\_\_\_\_

What are your professional goals?

What are your personal goals?

How did you hear about our company?

Provide the below requested information for three business references with which you have had one or more years of contact/association or work experience:

## References

Name	Phone	Years Acquainted
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I certify that the information I provided in this application is not only true and correct, but complete. If contrary to my certification, I have provided false, misleading or incomplete information in response to questions, I understand that my application can be rejected, or if employed by Reecia's Salon and Spa, my employment terminated.

In consideration for my employment with Reecia's Salon and Spa, I agree to comply with all Reecia's Salon and Spa rules and regulations. Furthermore, understand that my employment with Reecia's Salon and Spa is "at will" employment. As an "at will" employee, I understand that my employment with Reecia's Salon and Spa, and any compensation I receive from this employment, can be terminated for any reason at any time, with or without notice. I also understand and agree that the terms and/or conditions of my employment with Reecia's Salon and Spa may be revised or changed at any time, with or without notice.

Signature

Date

**Please complete, save this form to your computer and  
email it to reeciasalon@gmail.com**

reeciasalonandspa.com  
406-863-9900